



News Release

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HNI CORPORATION ADAPTS TO MEET CHANGING INDUSTRY NEEDS AND PROTECT MEMBERS

MUSCATINE, Iowa (April 10, 2020) – **HNI Corporation** (NYSE: HNI) (the “Corporation”)

The COVID-19 pandemic is driving urgent facility needs, as well as reshaping the way we all live and work. During this unprecedented time, we understand that organizations face pressure to respond to the impacts of the crisis and continue operating successfully. HNI is dedicated to meeting these essential needs. We also remain committed to the health and safety of our employee members.

As organizations search for ways to react quickly, continue to provide products and services, and keep their teams productive, we have taken immediate action to offer customers innovative work-from-home solutions, and enhanced offerings in support of both health care delivery and business customer wellness. Some of our new programs include:

- Furniture solutions for health care settings and pop-up health-care facilities, including tables, privacy screens, and patient and provider seating options
- New custom products to meet urgent needs, including hand sanitizer stands, and employee separation screening
- A quick-ship program that allows furniture products to arrive just days after being ordered
- Work-from-home products to support companies and teams that have shifted to remote work

We are also grateful to our members as they continue to deliver these solutions for our partners.

In alignment with guidelines provided by the World Health Organization (WHO) and the Centers for Disease Control and Prevention (CDC), we have taken active steps to protect our members' health and well-being. By adjusting our members work locations, reorganizing the physical layout of facilities, increasing the frequency and depth of routine cleanings, and using our manufacturing capacity to produce masks for members, we are doing everything possible to structure for social distancing and keep our members safe, including:

- Having members work remotely if their job function allows
- Members who are sick or showing any symptoms of illness are required to stay home
- High-risk members are protected by moving them to remote work or personal leave
- Social distancing of 6 feet or greater is encouraged
- Support CDC guidance that members wear face coverings in public places and areas where social distancing is difficult to maintain
- Encourage healthy hygiene, especially frequent hand washing for at least 20 seconds
- Cleaning routines and sanitation methods of HNI facilities and member workspaces have been increased
- Group gatherings of more than 10 are prohibited

HNI remains open for business in accordance with local, state, and federal mandates. We will continue to find ways to meet the essential business needs of our partners around the globe, all while keeping our members safe and healthy.

About HNI Corporation

HNI Corporation is a NYSE traded company (ticker symbol: HNI) providing products and solutions for the home and workplace environments. HNI Corporation is a leading global office furniture manufacturer and is the nation's leading manufacturer of hearth products. The Corporation's strong brands have leading positions in their markets. More information can be found on the Corporation's website at www.hnicorp.com.

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